



## & Fort Liberty



# Local Action Plan



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# Mission & Vision Statements

## Our Mission

Cumberland County Schools will provide a safe, positive and rigorous learning environment to prepare lifelong learners to reach their maximum potential.

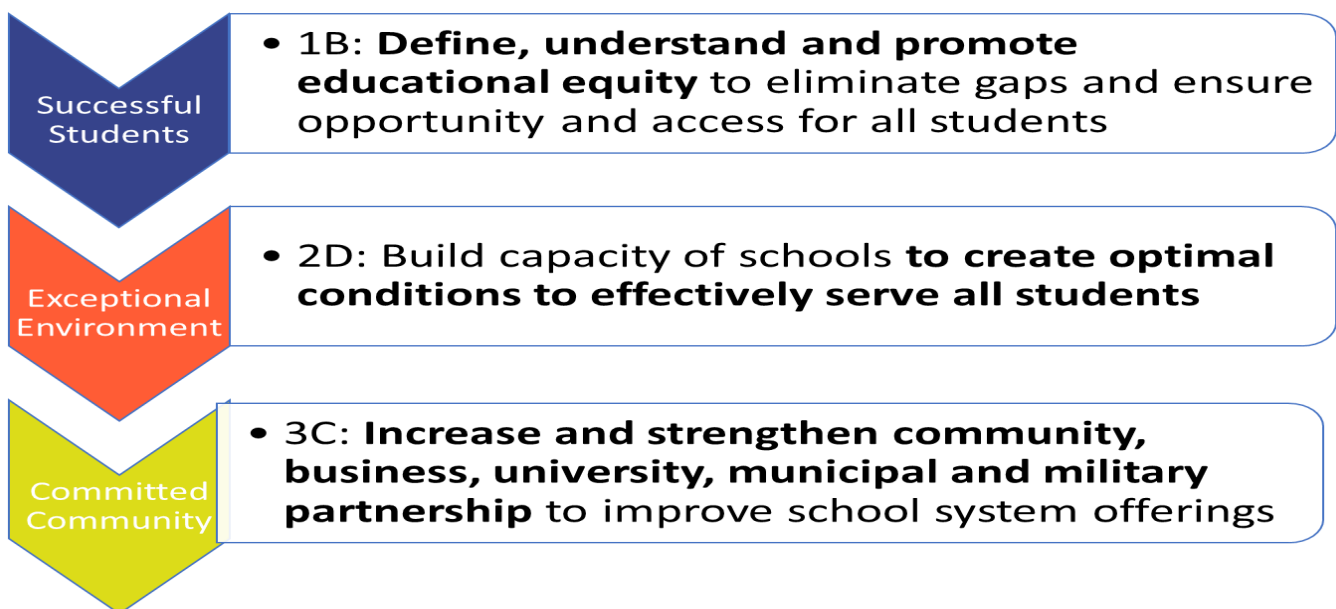
## Our Vision

Every student will have equitable access to engaging learning that prepares them to be Collaborative, Competitive and Successful in our global world.

## Purpose of the Local Action Plan

To emphasize strategies to be implemented in order to address the issue of transitioning Military-Connected children

## Strategic Plan Alignment



# Committee Members

## **Cumberland County Schools**

Dr. Melody Chalmers McClain

Dr. Natasha Scott

Reginald Fields

Zakira Rich

Kristen Newitt

Pamela Story

Larry Parker

\*Military Child Task Force Attendees

Associate Superintendent, Student Support Services

Executive Director-Student Services

Military Family & Youth Liaison

Military Family & Youth Liaison

Counselor Coordinator

Social Work Coordinator

Principal E. E. Smith High School

## **Fort Liberty**

Dr. Shevelle Godwin

Gerhard Guevarra

Iris Pierce

School Liaison Officer (SLO)

School Liaison Officer (SLO)

School Liaison Officer (SLO)

## **Community Partners**

Salwa Caldwell

Enausa Hendley

Al Lampkins

Military OneSource

Behavioral Health Womack Army Medical Center

Veterans Bridge Home

\*Military Child Task Force Attendees consist of various school counselors, school social workers, principals, teachers and community members.

## Reference Terms

ACS	Army Community Services
CCS	Cumberland County Schools
EC	Exceptional Children
FAFSA	Free Application for Federal Student Aid
IEP	Individual Education Plan
MCEC	Military Child Education Coalition
MFLC	Military Family Life Counselor
MIC3	Military Interstate Children's Compact Commission
PS	PowerSchool
S2S	Student 2 Student-Student led orientation program developed by MCEC
SLO	School Liaison Officer

## Areas of Focus

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Focus Areas	Goal	Strategies	Status
Improve the Timely Transition of Records.	Ensure military children are accurately placed in the appropriate grade/classes.	<p>Parents/Guardians hand carry transcripts &amp; records from previous school (request unofficial copies).</p> <p>Parents/Guardians digitally store school records using the SchoolQuest app.</p> <p>Parents/Guardians use SLO checklist when in/out-processing.</p> <p>School counselor provides graduation requirement information.</p> <p>School counselor meets with families to evaluate transcripts and proper class placement.</p> <p>CCS Military Liaisons improves website for user friendly navigation.</p>	<p>Ongoing</p> <p>Ongoing</p> <p>Complete/ Updates as necessary</p>
Develop Systems to Ease Student Transitions.	To facilitate the timely integration of students into their new school.	<p>Military Connection team/Federal Programs to increase school participation in Student 2 Student.</p> <p>Military Liaisons develops and maintains a Digital 'Welcome Packet' for increased access and communication accessible to families.</p> <p>Military Liaisons distribute Quick Reference cards to schools for families upon enrollment and at community events.</p> <p>School Counselor meets with incoming students through intake processing.</p> <p>Data manager briefing to ensure military status is checked in PowerSchool.</p> <p>School personnel are familiarized with the MIC3 through</p>	<p>In progress</p> <p>Complete/ Updates as necessary</p> <p>In Progress/ Ongoing</p> <p>Encouraged/ Completed at school level based on school procedures</p> <p>Included in Data Manager training</p>

		<p>training.</p> <p>School counselors utilize the MIC3 when transcript auditing to ensure proper class placement.</p> <p>Schools are encouraged to allow parent tours by request throughout the year.</p> <p>CCS Military Liaisons support and encourage schools to hold a parent information night for military-connected families in the fall and spring.</p>	<p>Encourage schools to participate in training (local or virtual)</p> <p>Encouraged/ Completed at school level based on school procedures</p>
<p>Establish Procedures to Lessen the Adverse Impact of Moves.</p>	<p>To improve the quality of life and continuity of the student's education.</p>	<p>Ensure all CCS schools have a student transition program to welcome incoming military-connected students (i.e. Student2Student).</p> <p>Federal Programs will support implementation of student transition programs as appropriate. (i.e. training, etc.)</p> <p>Encourage parents/guardians to hand carry student records &amp; utilize SchoolQuest digital tool to manage student records for easy access.</p> <p>School Counselor meets with incoming students.</p> <p>Schools are encouraged to establish a process to ensure military status is checked during enrollment and in PS.</p> <p>School Counselors follow the MIC3 at the school level/ utilize when transcript auditing to ensure proper class placement.</p> <p>CCS schools will designate a point of contact to champion military friendly practices in schools.</p> <p>The Military Connection team will continue successful district-wide participation and completion of the NC Purple Star Program that ensures military friendly practices in schools.</p>	<p>In Progress</p> <p>Ongoing</p> <p>Encouraged/ Completed at school level based on school procedures</p> <p>Ongoing</p>

**\*Military Child Task Force meetings held quarterly at EE Smith High School**

## Progress Notes

Last Updated	Notes
October 6, 2003	<ul style="list-style-type: none"> <li>● Initial meeting.</li> </ul>
January 8, 2004	<ul style="list-style-type: none"> <li>● Review of the local action plan.</li> </ul>
April 28, 2004	<ul style="list-style-type: none"> <li>● CCS made changes to Local Action Plan and sent updated version to Fort Bragg.</li> </ul>
May 19, 2004	<ul style="list-style-type: none"> <li>● Added Recommendations: 2.11.1</li> <li>● Discussed issued pertaining to recent report of higher probability of child abuse in communities with military installations.</li> </ul>
September 21, 2004	<ul style="list-style-type: none"> <li>● Added Recommendations: 2.10.1 – 2.11.1, 6.4.1.</li> <li>● Briefings from ACS representatives – overview of services to address issue of report of child abuse cases.</li> </ul>
January 20, 2005	<ul style="list-style-type: none"> <li>● Added Recommendations: 1.1.6, 3.1.4, 4.6.1, 5.6.1, 6.4.1 – 6.5.2, 7.3.1 – 7.4.2, 9.6.1 – 9.7.2</li> <li>● Discussed schools not familiar with LAP</li> </ul>
March 23, 2006	<ul style="list-style-type: none"> <li>● Creation of committees to help market the LAP.</li> <li>● Add social workers to mailing lists.</li> <li>● Scheduled principal briefing</li> <li>● Look at adding link to CCS webpage.</li> <li>● Update on BRAC</li> </ul>
November 30, 2006	<ul style="list-style-type: none"> <li>● Demonstration of Student 2 Student program.</li> <li>● Update of LAP</li> <li>● Changed Web Academy to the North Carolina Virtual High School</li> <li>● Also added Star Program</li> </ul>
April 16, 2007	<ul style="list-style-type: none"> <li>● Review of Local Action Plan</li> <li>● Update Membership list to include Pope School Liaison Officer</li> </ul>
November 10, 2008	<ul style="list-style-type: none"> <li>● No updates made – did not look at look Local Action Plan</li> </ul>
October 7, 2010	<ul style="list-style-type: none"> <li>● Update of LAP</li> <li>● Highlight strategies that are in accordance with the Interstate Compact on Educational Opportunity for Military Children (Senate Bill 1541)</li> </ul>

January 27, 2012	<ul style="list-style-type: none"> <li>● Overview of the Military Child Task Force.</li> <li>● Introductions of new members</li> <li>● Introduction of Anna Rodriguez, new Military Child Liaison</li> <li>● Presentation of Give an Hour by Jenna Londynsky</li> <li>● Review of the Local Action Plan for new members, including history, Interstate Compact comparison and purpose.</li> </ul>
September 14, 2012	<ul style="list-style-type: none"> <li>● Review changes to the Local Action Plan</li> <li>● Announcements about Forward March Conference</li> <li>● Announcements of other new events and programs.</li> </ul>
March 1, 2013	<ul style="list-style-type: none"> <li>● Review of Local Action Plan</li> <li>● Forward March conference announcement</li> </ul>
September 6, 2013	<ul style="list-style-type: none"> <li>● Announcements of new events, initiatives and programs.</li> <li>● Discuss what Military families need to know about Common Core Standards.</li> </ul>
March 7, 2014	<ul style="list-style-type: none"> <li>● Will add Credit by Demonstrated Mastery to LAP when policies are updated.</li> <li>● Talk about Legislative update regarding Military identifiers in power school</li> <li>● Month of the Military Child Activities</li> <li>● Introduction of new Pope School Liaison Officer</li> </ul>
January 13, 2023	<ul style="list-style-type: none"> <li>● Reintroduce the Local Action Plan to the Military Child Task Force Committee</li> <li>● History explained</li> <li>● Plans for updating the document</li> </ul>
February 10, 2023	<ul style="list-style-type: none"> <li>● Military Child Task Force discussed and refined first set of identified strategies</li> </ul>
March 10, 2023	<ul style="list-style-type: none"> <li>● Military Child Task Force discussed and refined second set of strategies</li> <li>● The committee rated their top 3 areas of focus</li> </ul>
September 29, 2023	<ul style="list-style-type: none"> <li>● First Military Child Task Force meeting of 23-24 SY</li> <li>● Recap &amp; present updated information</li> </ul>